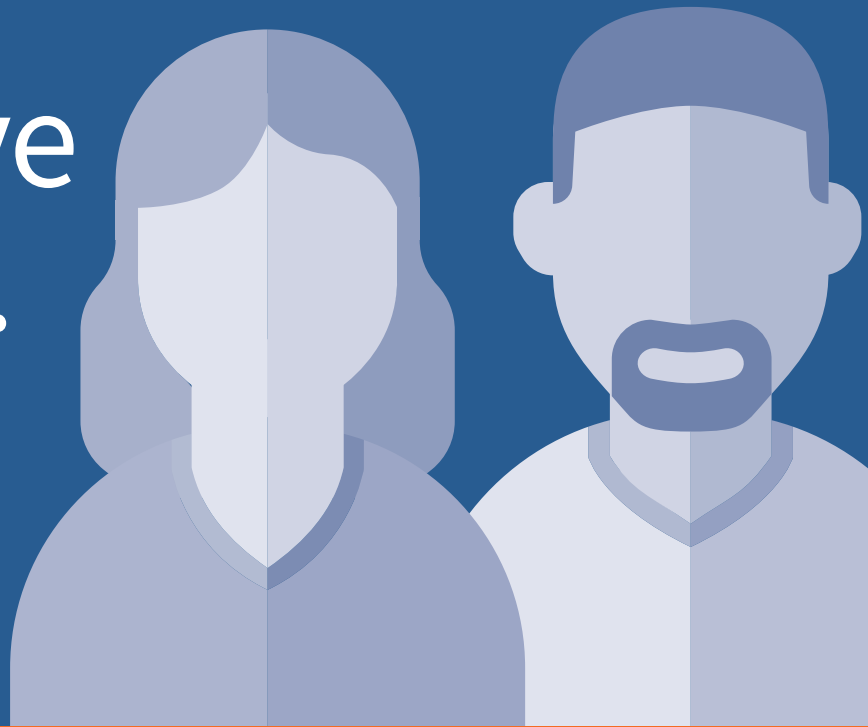


# Workers in Ontario have new rights.

Workers now have **10 days of personal emergency leave** per year.



- › The first 2 days must be paid by your employer.
- › Your employer cannot stop you from taking personal emergency leave, and cannot threaten or fire you for taking this leave.
- › You can take personal emergency leave for your illness, injury or medical emergency or for the death, illness, injury, medical emergency or urgent matter of a family member.

Your employer cannot require you to get a sick note from a doctor or nurse when you take personal emergency leave for an illness.

For more information, visit [www.decentworkandhealth.org](http://www.decentworkandhealth.org) or the website of the Ministry of Labour, [www.labour.gov.on.ca](http://www.labour.gov.on.ca).



If your rights are being violated, call the **Workers' Action Centre** hotline: (GTA) 416-531-0778; (Toll-free) 1-855-531-0778. [www.WorkersActionCentre.org](http://www.WorkersActionCentre.org)

This is general information. Seek legal help for your individual circumstances.